

EN NÖ 2020

PRO-GE
DIE PRODUKTIONSGEWERKSCHAFT

Who we are:

We of **sezonieri.at** are a coalition of **PRO-GE** trade union with agricultural workers' activists. We cooperate with non-governmental organizations which stand up for the rights of harvest workers.

We represent the interests of agricultural workers. We want to prevent the exploitation of farm workers, improve their working conditions, and have the experience to enforce rights – if necessary – through the courts and with public authorities / administrative bodies.

**We provide information and advice
anonymously and for free!**

**Get informed! Organize yourself with your work colleagues!
Establish a works council or organize an employee meeting!**

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www.proge.at

 www.facebook.com/sezonieri



◀ Scanning the QR-code you will find our information videos about your rights in five different languages.

vimeo.com/sezonieri

Fotos: Lisbeth Kováčik



**What you should
know as a seasonal
worker in agriculture**

Your rights – our goal!

www.sezonieri.at

What you should definitely know ... as a seasonal worker in agriculture

My wage?

Minimum wage in Lower Austria € 8,66 gross/hour (before deduction)

These are € 7,07 net per hour (after deduction of all statutory charges)

- minimum wage per week € 282,73 net
- minimum wage per month app. € 1.224,21 (without overtime)

The wage has to be paid each month and you are supposed to get a written payslip.

The wage must be paid for all your work, including all additional tasks.

Unpaid hours

- breaks (at least 30 minutes per day)
- travel time from where you stay to your workplace and back

Overtime?

Any working hours more than 40 hours per week are considered overtime. For these working hours you are supposed to get 1,5 times the normal wage. Double wage for:

- working at night (7pm – 5am)
- overtime on Sundays and holidays

Always write down your working hours including overtime to claim outstanding wages.

Vacation

Vacation has to be refunded (for every week of employment you get about half a day of paid leave).

Working hours

- Maximum of 12 hours per day
- Maximum of 60 hours per week
- including all overtime

If you are working more than 60 hours per week your employer might be punished!

It is not allowed

- to work on Sundays (exception: if the harvest might go bad)
- to work more than 12 hours per day or
- more than 60 hours in a week

If your employer asks you to work more than this, you can say no! It's illegal to dismiss you for this reason.

Accommodation provided by your employer

may cost a maximum of € 1,31 a day or € 39,24 a month (including electricity ...)

Your accommodation has to be equipped with

- a possibility to lock the door
- a cupboard you can lock
- a window
- drinking water
- a washing facility including clean running water
- light with a separate switch for every person
- a separate toilet
- a cooking facility
- a fridge
- a possibility to dry clothes

Food

If your employer provides all your meals (breakfast, lunch, dinner, two snacks and drinks) a maximum of € 6,54 per day (€ 196,20 per month) might be deducted from your wage for food and accommodation.

Work tools

Your employer has to provide you with all the necessary work tools, working clothes etc for free. These costs cannot be deducted from your wage.

We support you anonymously and for free!

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